

Assurance Statement Dynamis & Dynamis Taxaties Nederland

Dynamis B.V. (further referred to as Dynamis/DTN) commissioned FIRA Sustainability B.V. to provide external assurance on the reliability of the CSR information (Corporate Social Responsibility) presented in the FIRA Platform. This statement is issued to Dynamis based on our assessment of the content, including underlying systems and available evidence. The statement is intended for 'clients and other stakeholders' who have a professional interest in Dynamis sustainability performance and challenges, displayed in the FIRA Platform.

The value of this initiative is not found in this statement, but in the actual performance information registered in the FIRA Platform®. Visit www.fira.nl to request free access.

Scope

The scope for this assignment is valuation and other real estate related services by Dynamis B.V. based in the Netherlands (chamber of commerce 31047879). Subsidiary Dynamis Taxaties Nederland B.V. is also in scope. Dynamis Financieel Adviseurs B.V. is not in scope. Dynamis is also an association of regional real-estate agents, all other related companies or members are also not in scope. Please refer to the database for further details regarding legal entities, subsidiaries, processes, etc.

Level achieved: Bronze

Dynamis has expressed its commitment to the principles of sustainability in the form of a statement. Bronze also allows showing sustainable achievements such as best practices, company certificates, product labels, third party assessments, awards and improvement plans.

Methodology & Work Undertaken

FIRA reviewed all company claims relevant for the level achieved, meaning the sustainability information is tested on adherence to the standard particular to this level (see FIRA Platform Protocol for details) and substantiation for all claims presented. Claims and related information in the database were reviewed based on the evidence made available by Dynamis to FIRA to determine the plausibility of information.

FIRA facilitates organizations processing the sustainability information in the database. FIRA ensures that the assessment team possesses the required competencies and adheres to the principles of auditing regarding ethical conduct, professional integrity, and independence.

Conclusion

Dynamis reports about initiatives and performance related to sustainability. Based on the work undertaken, we conclude that the claims and information portrayed in the FIRA Platform, level Bronze are reliable.

Summary FIRA Comments

We compliment Dynamis on initiatives undertaken. Please find a summary of the comments (accomplishments and/or opportunities for improvement) published in in the FIRA database below:

- ⊙ **Balance & Completeness:** Dynamis/DTN practices and plans are aimed at business integrity, responsible procurement, and quality. We encourage Dynamis/DTN to develop and disclose practices on including sustainability in the valuation of real estate. We compliment Dynamis/DTN for establishing an academy to develop (member) employees. We encourage to develop and/or integrate specific sustainability related modules in its educational program.
- ⊙ **Code of Conduct:** A company code of conduct is in place.
- ⊙ **Commitment to CSR:** Dynamis/DTN has committed to the template CSR declaration, including commitment to all CSR principles and to progress on material issues. We encourage Dynamis/DTN to work on a company specific declaration.
- ⊙ **Value Chain:** Dynamis/DTN value chain is accessible and complete. Based on company size and (non) complexity further detailing the supply chain should not be necessary unless specific CSR issues are identified.

Date of issue: December 23, 2014

(Company CSR information is re-assessed on annual basis.)

On behalf of FIRA,



Mrs. J. Chatelain
Lead Assessor FIRA

